



# Employer Sponsored Migration

Employer sponsored visas are designed to enable employers to address labour shortages by bringing in genuinely skilled workers, employers can recruit internationally, or retain temporary visa holders, such as international graduates.

## Employer sponsored visas

- **Skills in Demand visa (subclass 482):** lets an employer sponsor a suitably skilled worker to fill a position they can't find a suitably skilled Australian to fill.
- **Skilled Work Regional visa (subclass 494):** enables regional employers to address identified labour shortages within their region by sponsoring skilled workers where employers can't source an appropriately skilled Australian worker.
- **Employer Nominated Scheme visa (subclass 186):** lets skilled workers, who are nominated by their employer, live and work in Australia permanently.

## Designated Area Migration Agreements

South Australia has two DAMAs with the Commonwealth Government that allow employers to sponsor skilled overseas workers in occupations difficult to fill locally. The South Australian Regional Workforce Agreement focuses on South Australia's regional high growth industries including agribusiness, forestry, health and social services, tourism and hospitality, construction and mining. The Adelaide Technology and Innovation Advancement Agreement focuses on Adelaide's high-tech growth industries including space, technology and advanced manufacturing industries. DAMAs offer concessions to standard visa requirements such as:

- Work experience
- English language proficiency
- Temporary Skilled Migration Income Threshold (TSMIT)
- Age (for some occupations)

## Information about DAMA

### Who should apply for a DAMA Labour agreement?

This program is for South Australian Businesses that:

- Have identified a skills or labour shortage that they cannot fill locally
- Have vacancies for occupations that are available on the **DAMA Occupation Lists** for South Australia, or occupations with duties that align with the nominated occupation
- Have permanent full-time positions vacant which cannot be filled locally.

### Eligibility

Have a legally established and currently operating business

- To become a standard business sponsor, your business must be legally established and currently operating (your business can be in or outside Australia).

Have no adverse information regarding your business

- We must not be aware of any adverse information about you or anyone associated with you that affects your suitability as a sponsor
- If we do know something about you or someone associated with you, it must be reasonable for us to disregard it

Additional requirements for businesses in Australia

- You should have a strong record of, or a demonstrated commitment to, employing local labour
- You must declare that you will not engage in discriminatory recruitment practices

For further information on the roles and responsibilities for employers please see our website

**DAMA - Overview | Move to South Australia**